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## Lifeguard

### General Purpose

Responsible for the health, safety and welfare of patrons of the Town's swimming pool. The Lifeguard's major responsibility is to observe swimmers and enforce regulations in the guarding of life and the prevention of accidents at the Town's swimming pool. Responsible for the safety and maintenance of pool facilities and enforcement of all pool rules and regulations.

### Classification Identification

Non-exempt, part time, flexible hours.

### Supervision Received & Exercised

This position is supervised by the Parks and Recreation Director or his/her designee and the Aquatics Coordinator. In general, a Lifeguard does not supervise other lifeguards or staff members. However, a Lifeguard may be assigned the responsibility for supervising other lifeguards and/or volunteers assisting in the organization and implementation of the swimming pool operations.

### Essential Duties and Responsibilities

- To supervise the activities of swimmers by enforcing all pool safety rules and regulations.
- To warn swimmers of improper activities or hazards.
- To rescue persons in distress or in danger of drowning, when indicated and provide rescue breathing, CPR and First Aid.
- Assist with the coordination and implementation of swim lessons.
- To notify the Aquatics Coordinator of any accidents, rescues, or problems that have arisen, and to report to the Aquatics Coordinator any equipment that is in need of repair.
- To answer inquiries pertaining to the use of the pool.
- To conduct simple tests to determine water quality including chemical readings on pH and chlorine levels and water temperature.
- Attend scheduled in-service training.
- To maintain attendance and activity records and complete required reports.
- To provide periodic supervision and custodial needs of locker rooms.



- To take admission fees, register participants, sell swim passes, and make other financial transactions when required.
- To assist in cleaning and maintaining the pool and related areas and facilities such as the emptying of trash cans, sweeping, mopping and pressure-cleaning floors and decks, wiping down tables and chairs and other furnishings, replenishing toilet paper and hand towels, and cleaning concession area and restrooms.
- Maintain high ethical, honesty and moral standards.
- To perform other duties as may be assigned by the Aquatics Coordinator or Parks and Recreation Director.

#### Minimum Qualifications

- Must be currently certified with Red Cross Lifeguard Training, YMCA Senior Lifesaving Certificate, Water Safety Instructor or equivalent Lifeguard Certification and current Red Cross or equivalent First Aid and CPR card.
- Must be proficient in swimming and the proper application of rescue and first-aid techniques.
- Requires physical strength and agility to perform assigned tasks, which include, but are not limited to, bending, twisting, walking, climbing, reaching, lifting and carrying. Duties require attentiveness to visual and audible cues for recognition and identification of swimmers in distress or in process of unsafe behaviors
- A High School Diploma or a GED equivalent is desirable.
- Must hold a valid motor vehicle operator's license.
- Must possess excellent customer service skills and be able to establish good customer relations. Must have an ability to deal with people effectively, courteously and enthusiastically.
- Ability to establish and maintain effective working relationships with employees, volunteers, participants, instructors and the general public.
- Knowledge of the types of equipment, materials, supplies and methods of application required in the coordination and implementation of swimming pool activities.
- Ability to understand and follow simple, oral and written instructions.
- Knowledge of basic rules of safety and ability to enforce applicable rules and regulations.
- Must be able to work independently and complete daily activities and tasks according to work schedule.
- Must be fluent in the English language. Spanish is a plus.



- Applicants must complete all requirements established by the Town of Cutler Bay for employment. This may include, but is not limited to, a written examination, a psychological exam, a polygraph examination, a comprehensive background investigation and a job-related medical examination including a drug/alcohol screening test.
- Must be a non-smoker.
- The minimum requirements may be waived by the Town Manager.

#### Salary

Salary will be based on experience and qualifications. The pay rate for this position is \$12.00 hourly. Application Deadline: Position open until filled.